

Dear Brothers and Sisters,

Leading into the holiday season IUOE was able to finalize two agreements with Health PEI that will help to benefit our membership moving forward.

The first agreement was a renewal of the vacant shift premium MOA that our union had with the employer during the Summer of 2024. Despite our best efforts to make improvements to this agreement we were unable to make the desired changes. Having put forward our best efforts it was decided to renew the agreement as previously written. Our work continues to improve on these initiatives with fair, equitable, and permanent solutions.

The second agreement we were able to reach was the labour market adjustment for our hard working laboratory classifications that was initiated as part of our collective agreement covering 2018-2022. IUOE was able to secure a 15% wage increase for Medical Lab Technologists, Medical Lab Specialists, and Medical Lab Assistants. This wage increase will take effect on January 5, 2025.

IUOE understands the major impact a competitive wage structure has on recruitment and retention of health care professionals to our province. We continue to work with the employer to move forward with the process of labour market adjustments for classifications mentioned in the MOA from our most recent round of collective bargaining. We will provide further updates on that process as developments become more concrete.

Copies of both agreements as well as the updated wage grid for lab classifications are attached to this email and will be made available on our website.

In solidarity,

Chad McNeill
President/Business Manager
IUOE Local 942