



IUOE Local 942 Newsletter

www.iuoe942.com
(902) 566-3255

December 2018

Welcome to new board members

The following members are newly elected and appointed Unit Representatives: Erin Butler-Pharmacy, QEH, Dana Sabine-Diagnostic Imaging, PCH, Jennifer Dijkema-Internal Medicine, QEH, Jeff Ramsay (H&P Rep)-Schurman's Concrete, Summerside, Faith Rose, Souris Hospital, and Erin Hanlan-Aitken, Harbourside Health Centre. Board members' contact information is available on the IUOE website.

Adverse weather

Employees will be paid for lateness if it occurs while in transit to the workplace. The Employer will also consider non-transit requests on a case-by-case basis. Reasonable lateness does not include waiting for the plow to clear the road. If an employee is unable to safely access the worksite once they arrive, they must document it and let the manager know. It is then up to the manager to let the employee know when they can access the building.

Education Fund

Please go to the <http://iuoe942.com> website for the guidelines to access the Ed Fund. It is extremely important for members to submit their receipts. Members are encouraged to access the Fund as there is still money left.

Unit meetings

Members are also encouraged to attend the unit meetings that are held in the workplace. This is a great opportunity to get to know your representatives, find out about pertinent information and get questions answered.

PEI Institute of Adult Community Education

A tentative agreement was reached at conciliation. The Parties are still working out some of the details of the agreement. It will then be subject to ratification.

Health PEI Bargaining

The bargaining committee and the Employer had the first round of meetings; more are scheduled for December.

Influenza Policy

According to the policy, employees who come within 2 meters of patients must wear a mask if they have not been immunized. Each of the Healthcare unions filed grievances in regards to this policy. The Employer is meeting all of the Unions in early January. In the meantime, members should be adhering to the policy.

Annual Meeting

It was held at the Charlottetown Inn and Conference Centre on Tuesday, December 11, 2018. There was a meet-and-greet at 6:00pm and the meeting started at 7:00pm. The guest speaker was Elizabeth Pederson, an Occupational Health Safety Consultant. She spoke about respectful workplaces. There was no quorum and the meeting proceeded as an information session.

IUOE 942 Bursaries:

The recipients of the two \$500 bursaries were Hunter Rose, son of Roseanne Rose and Sam Rainnie, son Stephanie Rainnie. The draws were held at the Fall Annual Meeting.

Winners of the Draws for \$100, \$50 and \$25:

Theresa Lidstone \$100, Donna Bevins-Connolly \$50, Marilee Miller \$25.

EAP

If a member finds themselves struggling with a personal issue, they can contact EAP services.

More information is available at the following website:

<http://www.gov.pe.ca/eap/index.php?number=1044917>.

This is a free service offered to all employees and their families.

Cannabis Policy

All of the healthcare Unions have filed grievances with respect to the employer' policy. Again, members should be adhering to it until advised otherwise.

Union Office

The office will be closed during the Holidays from December 24 to January 1 inclusively. If you need any assistance, you may contact a Unit Representative directly. If the matter is not urgent, you can leave a voicemail message.

Season Greetings

The Executive Board and the Office Staff would like to extend to each and every member their best wishes during this joyous holiday season.