



IUOE Local 942 Newsletter

www.iuoe942.com

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March 2019

Education Fund

Members employed with Health PEI should note that the Ed Fund has a new e-mail: iuoe942edfund@gmail.com. Dawna-Lee Perry is the Coordinator of the fund. Her fax number is 902-566-1425. It is extremely important for members to submit their receipts if they want future access to the Fund. Members are still encouraged to apply for funding for any programs or courses being offered in the month of March as there is still some money left. They can also apply for funding for the new fiscal year.

PEI Institute of Adult Community Education

The tentative agreement was ratified by the membership. It was since signed by the Parties. Our members will be receiving the first wage increase of 2% shortly. It is retroactive to April 1, 2018. A second wage adjustment of 2% will be added next month.

Health PEI Bargaining

The bargaining committees have now met on ten occasions. There are two more dates currently scheduled in the month of March.

Influenza Policy

According to the policy, employees who come within 2 meters of patients must wear a mask if they have not been immunized. Each of the Healthcare unions filed grievances in regards to this policy. The Employer met with all of the Unions in January. Until this matter is sorted out, members should be adhering to the policy. We are still looking for dates for all of the Parties to meet and to receive Health PEI's response to our concerns. IUOE has now filed another grievance on behalf of a member for breach of confidentiality and unreasonable application of the policy

Semi-Annual Meeting

It will be held later in the Spring. More details will be provided in due course

IUOE 942 Bursaries:

All members are reminded of the two draws for \$500 bursaries at the Fall annual meeting. Application forms are available on our website

Canadian Conference Bursary

There is a \$750 bursary awarded to a child of an IUOE member within the Atlantic Provinces. This bursary is awarded at the Canadian Conference held in August 2019. Details are provided on our website. Please note that both bursaries have closing dates for application.

Cannabis Policy

All of the healthcare Unions have filed grievances with respect to the employer' policy. Again, members should be adhering to it until advised otherwise. The Parties are currently trying to set up another meeting in order to receive Health PEI's response.

Employer/Employee Committee

IUOE Unit Representatives meet quarterly with Employer representatives pursuant to Article 13 of the Collective Agreement. Its purpose is to improve working conditions and services, promoting safety and sanitary practices and correcting conditions causing grievances among other things. If members have concerns about the workplace, they can bring them forward to one of their Union reps.

Pharmacy Assistant/Technician

As previously reported, some of these members are now facing termination as a result of provincial legislation. The Union and the Employer signed a Memorandum of Agreement that would allow the affected members to be reassigned to vacant positions if they possess the qualifications or demonstrated equivalencies. Normally, a member who is laid off would be able to bump a junior employee, accept the layoff with recall rights or waive the recall and apply for severance pay. In this instance, there is no layoff and they have no entitlement to any of the rights associated with layoff including severance pay. So far, four of the seven affected members have been placed in a temporary or permanent position.